THE CATHEDRAL CHURCH OF ALL SAINTS
THE EPISCOPAL DIOCESE OF MILWAUKEE

MINUTES OF THE CHAPTER MEETING
Thursday, January 3, 2013

Present: Dean Kevin Carroll, Kathy Anderson, John Bendler, Suzanne Cornell, Kimberly Gartrell, David Herrmann, Fred Kaems, Gary Kampe, Sarah Knox, Ann Thorson
Excused: Deacon Marge Kiss, Lyn Morander, Jamie Reynolds
Absent: Michelle DaCosta

Opening Prayer: The meeting was opened with prayer at 6:40pm.

Clerk's Report/Minutes of the last Chapter Meeting: The minutes of the November 29, 2012 meeting were adopted as presented.

Treasurer's Report:

a) Pledge Update – We have received 48 pledges so far totaling $88,000. There are a few new pledgers. In 2012 we had 90 pledgers. Most 2013 pledges are either the same or slightly lower. The Dean has put an announcement in the bulletin and newsletter and will make an announcement at services on Sunday. There will be extra pledges cards available at the back of church.
b) Draft Budget - Most line items stayed the same.
   1) Changes:
      a. pledge income lowered to $165,000 from $177.000;
      b. music fundraising lowered to $8,000 from $10,690;
      c. added movie night income/expense;
      d. salaries/wages lower because half of John's salary will be paid by the Cathedral Corporation;
      e. diocesan assessment increased slightly;
      f. Cathedral Corporation changed to $9,600 ($800/month) as agreed;
   2) . expected income (line 950). total expenses at negative $16,282 – Chuck built in a $5,000 fundraising budget $5,000.
c) Financial Statements – All bills are current including the diocesan assessment.

Senior Warden's Report: As he completes his term, Fred has found being senior warden interesting.

Junior Warden's Report: The middle door near the Dean's office needs to be unlocked by 9am on Sundays so the choir can get to rehearsal. Some visitors have left because of the incense. The acolytes will make an extra effort to make sure we're burning incense not coal.

Dean's Report: The holiday season went well. Lessons and Carols were stunning. The Christmas Eve 4pm service had many visitors, perhaps two-thirds of those in attendance were visitors. At this service the children brought in lambs and the baby Jesus for the crèche. The bishop was here for the 8pm service and the choir was wonderful. The Christmas morning service was almost all parishioners. The Dean noted that on most Sundays we are a parish church but on special days such as Christmas Eve, Easter, Epiphany, etc., we see many visitors

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and parishioners from other churches. The Epiphany service on Sunday, January 6th will have the children's pageant and a baptism. The Dean visited all the shut-ins before Christmas.

Deacon's Report: Marge sends her regrets.

New Business:

a) Chapter nominations – We have four openings (3 3-year terms and 1 1-year term) and five candidates: Donna Holmes, Liz Raasch, Ted Steffens, Madeleine Turner, and Ned Turner. The 1-year term will be chosen by drawing straws among the 4 elected.
b) Housing resolution (see attached) - The Chapter approved the 2013 housing resolution for the Dean.
c) Chapter retreat - The retreat will be held the 1st weekend of February at Nicholson House. Peggy Worzalla will attend on Friday night to talk about mutual ministry review. Sexual misconduct prevention training will be done on Saturday (mandated by diocese).
d) The nursery will move to the room behind the office. Parents will have to sign their children in and out. Only infants and pre-school children are accepted in the nursery. Older children will be at Sunday School or in church with their parents.

Old Business:

a) Credit card – Kimberly gave an update on the credit card liability issue. If the card lost, we are liable for any charges until we contact Roundy's. The card will be denied if the limit is reached or exceeded. Chapter approved that the Finance committee should determine an appropriate limit and apply for the Roundy's card.

Closing Prayer: The meeting was adjourned with prayer at 8:09pm.

The next regular meeting of the Chapter is scheduled for Thursday, January 24, 2013, at 6:30pm.

Respectfully submitted by

Ann L. Thorson
Clerk

2013 Housing Resolution

The Chapter of The Cathedral Church of All Saints at the regularly scheduled meeting, a quorum being present, duly adopted the following resolution:

- Whereas Section 107 of the Internal Revenue Code permits ministers to exclude from gross income (in computing Federal Income Taxes) a church-designated Housing Allowance paid to them as a part of their compensation to the extent used for actual expenses in owning or renting a home, and;

- Whereas the Reverend Kevin Carroll is compensated by the Cathedral Church of All Saints exclusively for services as a minister; and,

- Whereas the Cathedral Church of All Saints does not provide the Reverend Kevin Carroll with a parsonage;

- Therefore, it is resolved that the total annualized compensation paid to the Reverend Kevin Carroll for calendar year 2013 shall be $67,260 of which $47,000 is hereby designated as a housing allowance pursuant to Section 107 of the Internal Revenue Code;

- And it is further resolved that the designation of $47,000 of Reverend Kevin Carroll's annual compensation as a housing allowance shall apply to all future years that the Reverend Kevin Carroll is employed by the Cathedral Church of All Saints, unless otherwise provided or amended.

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Clerk of the Chapter of the Cathedral Church of All Saints Date